

NOTICE OF NON-DISCRIMINATION

Snow College is committed to providing an inclusive and welcoming environment for all members of our community, including students, faculty, staff, and visitors. We do not discriminate on the basis of race, color, religion, creed, national origin, ancestry, sex, sexual orientation, gender identity, gender expression, age, marital status, veteran status, disability, genetic information, or any other legally protected characteristic.

In accordance with applicable federal, state, and local laws, Snow College prohibits discrimination in all its programs, activities, and employment practices. This applies to admissions, educational programs, athletics, employment, and access to facilities.

Snow College administration, faculty, and staff are committed to creating an environment where every individual is treated with dignity and fairness, and where respect and mutual understanding are paramount. Any form of discrimination or harassment is not tolerated and will be addressed promptly and effectively.

In addition, Title IX of the Education Amendments specifically prohibits sex discrimination in federally supported programs. In order to comply with Title IX, Snow College affirms its commitment to this policy by prohibiting any form of sexual misconduct, which includes sexual harassment, sexual violence such as rape, sexual assault, sexual exploitation, coercion, dating violence, domestic violence, and stalking. Local, state, and federal laws will be enforced on Snow's campuses.

The aforementioned Federal laws prohibit covered entities from retaliating against a person who files a charge of discrimination, participates in a discrimination proceeding, or otherwise opposes an unlawful employment practice.

Employment and Employees

If you are an employee or prospective employee with equal opportunity employment questions, please contact:

- **Delvonie Kidder** - Chief People Officer
Human Resources Office
Noyes Building, Room 242
(435) 283-7044

Students

If you are a student or potential student with questions or concerns about discrimination, please contact Student Code of Conduct Officer:

- **Mike Daniels** - Dean of Students
Greenwood Student Center, Room 200B
(435) 283-7320

If you are a student or potential student with questions regarding disability, please contact:

- **Cidney Shinsel** - Accessibility Services Coordinator
Greenwood Student Center, Room 239
(435) 283-7321

Title IX Compliance

If you are a student, employee, or are otherwise connected with Snow College or any of Snow's campuses and have questions about Title IX or concerns about possible sex discrimination (i.e. on the basis of sex or gender, gender identity and/or expression, sexual orientation, pregnancy, etc.) or sexual misconduct (as stated above), please contact:

- **Staci Taylor** - Snow College Title IX Coordinator
Noyes Building, Room 233
(435) 283-7120

Or

- Denver Region Office for Civil Rights
U.S. Department of Education
Cesar E. Chavez Memorial Building
1244 Speer Boulevard, Suite 310
Denver, CO 80204-3582
Telephone: (303) 844-5695
FAX: (303) 844-4303
TDD: (800) 877-8339
Email: OCR.Denver@ed.gov